



## **REEVES COUNTY EMERGENCY SERVICE DISTRICTS 1 & 2**

# **2024 Annual Report**



# A MESSAGE FROM RONALD LEE

JOINT EMERGENCY SERVICES CHIEF



Dear Community,

It is my honor to present the 2024 Reeves County Emergency Services District Annual Report highlighting the achievements and challenges of our dedicated emergency responders, administrative personnel, support staff, and commissioners. Their resolute determination has been instrumental in our continued growth and success.

This year, we faced rising costs and long lead times for equipment and apparatus, as well as delays in our construction projects. Despite these challenges, our team remained steadfast, ensuring uninterrupted service and progress. Building an organization of this magnitude, from the ground up, requires time, dedication, and hard work, and I am proud of the momentum we have maintained.

Our focus remains on improving service delivery, enhancing operational efficiency, and strengthening partnerships with neighboring agencies and community organizations. Through strategic planning and responsible resource allocation, we continue to advance our mission of providing top-tier emergency services to our residents.

Looking ahead, we will continue to adapt, innovate, and expand our capabilities to meet the evolving needs of our growing community. We deeply appreciate the ongoing support and trust from our residents, and we encourage you to stay engaged as we work together for a safer and stronger future.

Stay safe,

Ronald Lee

Joint Emergency Services Chief



ESD 1 TOTAL CALLS : **1630**



ESD 2 TOTAL CALLS : **2901**

***Note:** Fire and EMS responded to various incidents, some together and others independently; therefore, combining the totals may not provide an accurate representation of total combined call volume.*



# INCIDENT STATISTICS



## ESD 1

EMS Assist	65%	908
Good Intent	17%	268
Fires	13%	216
False Alarms	7%	116
HazMat	4%	63
Explosions	<1%	3

## ESD 2

58%	Medical	1682
42%	Trauma	1219

### Top 3 Causes of Trauma:

- Vehicle Collisions 394
- Falls 228
- Assaults 75



# MEET THE COMMISSIONERS

## ESD 1 - FIRE



**Freddy Contreras**  
President

**Yvette Riker**  
VP

**Saul "Chip" Flores**  
Secretary

**Lynn Foster**  
Treasurer

**Everette Jackson**  
Asst. Sec.  
Treasurer

## ESD 2 - EMS



**Jerry Bullard**  
President

**John Salcido**  
VP

**Cynthia Marmolejo**  
Secretary

**Maribel Alvarez**  
Treasurer

**Judy Foster**  
Asst. Sec.  
Treasurer

### **What Does a Commissioner Do?**

Each ESD is governed by a board of five commissioners appointed by the Reeves County Commissioner's Court for two-year terms. Their main roles include setting the tax rate, adopting budgets, and establishing district policies to ensure these organizations meet the community's needs. Sound easy? It's Not. These dedicated residents work tirelessly behind the scenes to ensure our community receives top-notch service and safety.

**THANK YOU COMMISSIONERS!**



# MISSION VISION & VALUES



## Mission

We are an innovative organization dedicated to saving lives and property through prevention, protection, education, and exceeding expectations.

## Vision

To be a dynamic and performance driven organization unified in creating a safe and healthy community through service excellence.



## Values

We Strive for the seven pillars of Integrity  
Compassionate, Professional  
Committed, Courageous  
Respectable, Trustworthy,  
Honorable





# FINANCES

## HOW ARE WE FUNDED?

Reeves County Emergency Services Districts Nos. 1 & 2 primarily depend on property tax revenues to fund their operations, lacking the diverse revenue streams available to other districts and local governments. In 2024, both districts adopted a tax rate of 8 cents per \$100 of property valuation. This reliance on property taxes underscores the importance of this revenue source for sustaining essential emergency services in the county.

## WHO PAYS THE MOST?

- Single-family residential properties in Reeves County contribute less than 1% to each district's total taxable value.
- Conversely, the oil and gas industry accounts for approximately 75% of the total taxable value, generating about \$41.5 million in combined property tax revenue for the districts.
- In 2024, both Reeves County Emergency Services Districts 1 (Fire) and 2 (EMS) adopted a tax rate of 8 cents per \$100 of property valuation.
- Ambulance services constitute only 3% of the EMS district's annual revenue.
- Cost recovery billing contributes less than 0.25% to the Fire district's annual revenue.

2024 Budget Review		
	ESD 1 - Fire	ESD 2 - EMS
Capital Projects	\$8.4M	\$6.3M
Emergency Operations	\$8.5M	\$7.6M
Administration, Fleet, Facilities	\$1.5M	\$1.7M
Training	\$ .25M	\$ .26M
Debt Payments	\$2.3M	\$2.2M

FOR MORE FINANCE INFORMATION  
SCAN THE CODE



OR VISIT  
<https://reevescounty-esd.com/finances/>



# 2024 Staffing



**58-Firefighters**  
**48-EMS Providers**  
**6-Dispatchers**  
**6- Logistics Support**  
**11-Admin Professionals**  
**2-IT Professionals**  
**2-Training Chiefs**



# TRAINING

## ESD 1

In 2024, **ESD 1** prioritized advanced training with a strong focus on specialty disciplines. As our community continues to grow, so does the potential for hazardous materials and rescue-related incidents. To stay prepared for these evolving challenges, ESD#1 participated in **24** specialized training courses addressing a wide range of incident types, including swift water rescue, high-angle operations, confined space rescues, structural collapse response, hazardous materials operations, and vehicle extrication.

In total, responders attended more than **2,750** hours of external training to enhance skills across multiple rescue disciplines, ensuring ESD#1 remains ready to deliver exceptional service in times of need.

In addition ESD 1 complete public Fire and Life Safety to **250** adults!



In-house training is a daily occurrence enhancing knowledge, skills, and abilities to better serve the citizens and visitors of Reeves County. In total ESD#1 personnel completed nearly **8,000** hours of internal emergency services training.



**ESD 2** has delivered a comprehensive training program consisting of **37** continuing education courses that provided hundreds of hours of instruction time for our providers. Additionally, the district has conducted **8** National Programs courses totaling 92 hours of instruction time. ESD 2 has also been actively engaged in Community Education, offering several types of courses that resulted in nearly **100** certifications for community members.

In 2024 ESD 2 also had **9** team members complete training required to promote to Paramedic!

## ESD 2



## CADAVER LAB

**Joint training** across both Emergency Services Districts remains a top priority. In collaboration with Texas Tech University's Institute of Anatomical Sciences in Midland, personnel from both ESDs, along with partners from Reeves Regional Health, participated in hands-on critical care training. Led by our Medical Director, Dr. Justin Fairless, this training enhances our crews' capabilities in emergency care, ensuring they are prepared to provide the highest level of service to our community.



### *Procedures included:*

- Pericardiocentesis
- Escharotomy
- Digital blocks
- Simple thoracostomy
- Needle thoracostomy
- Surgical cricothyrotomy
- Needle cricothyrotomy
- Endotracheal intubation
- Intraosseous access



# IN THE COMMUNITY



- **1125** People-hours supporting community events.
- **80** Citizen CPR/Stop the Bleed Certificates issued.
- Fire Safety Education delivered to over **1000** School Students.
- **250** Adult Fire Extinguisher Classes
- More than **40 Community Events** attended.



Request to book us for your next event!

# AWARDS & RECOGNITION



## RUIZ PROFILE OF COURAGE AWARD

On February 28th, 2024, Engineer Claros and Firefighter Arreguy received the 2023 Ruiz Profile of Courage Award for their combined actions during a fire incident on May 11th, 2023. Together they successfully rescued a victim from heavy equipment that was surrounded by flames. (left)



## 2024 FALL BI-ANNUAL CLEANUP AWARD

ESD # 2 Took home trophy for most garbage collected during the Pecos Bi-annual Clean Up. Outstanding Job by our EMS providers! Accepting the award are Paramedics Jimenez, Caldera, and Tubbs, and EMT Galaviz. Also Featured is TOPC Mayor Theresa Winkles. (top)

## PLATINUM SAFETY PARTNER AWARD

On October 31st, 2024, RCESD#1 was awarded the Platinum Safety Partner Award by Texas Mutual Insurance Company. This award highlights our unwavering commitment to prioritize the safety and well-being of our employees. We are one of only 200 businesses across the state to receive this recognition. (top)



## CHIEF EXECUTIVE OFFICER

Chief Lee (top) & Assistant Chief Snyder (left) received the Chief Executive Officer designations from the Texas Fire Chiefs Association in October for completion of a two-year program focused on educating and empowering fire service leaders.

# 2024 FLEET ADDITIONS



**MPV 9-03** This multi-patient vehicle can evacuate medical facilities during disasters and provide rehab support to our responders during extended incidents.



**Tender 4** - Was acquired to support firefighting when water sources are unavailable, carrying 4000 gallons with pump and quick dump capabilities for operational support.



**UTV I & II** - Each District has its own multifunction all-terrain vehicle capable of supporting community events and remote incidents.



**Medic 12, 23, and 33** – will add 3 more ambulances to ESD # 2's fleet and are intended to support operations in the Balmorhea response area.



**Rescue 3** - This vehicle carries advanced rescue equipment that is capable of supporting on and off road missions. It will be stationed in Balmorhea.

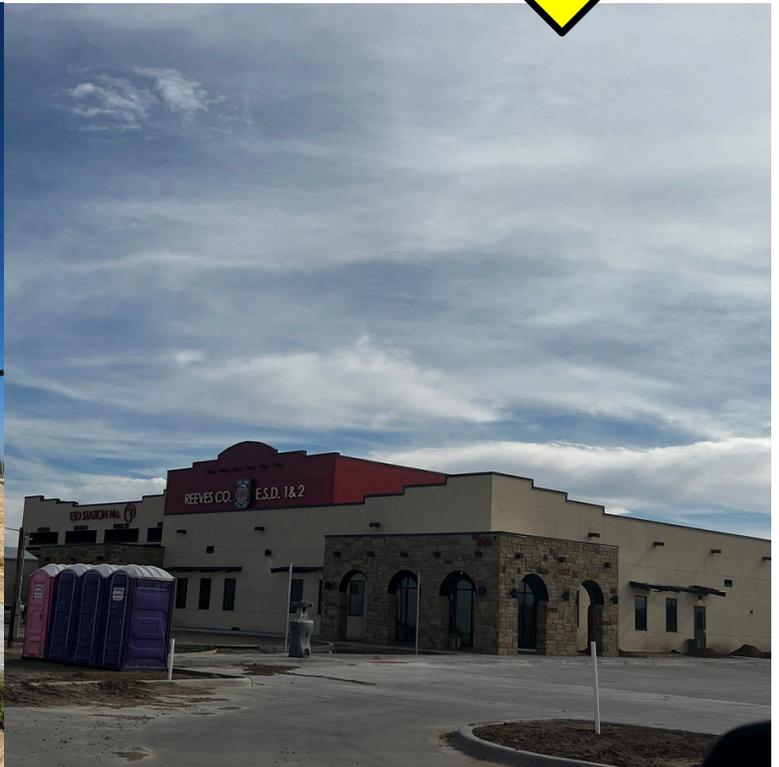


**Battalion 2** – This Battalion Chief vehicle is designed to support incident command duties and daily EMS operations.

# STATION PROGRESS

Despite unexpected delays, we're currently on track for completion of 3 new fire stations by the end of Spring 2025. We are excited for the enhanced safety and service they will bring to our community!

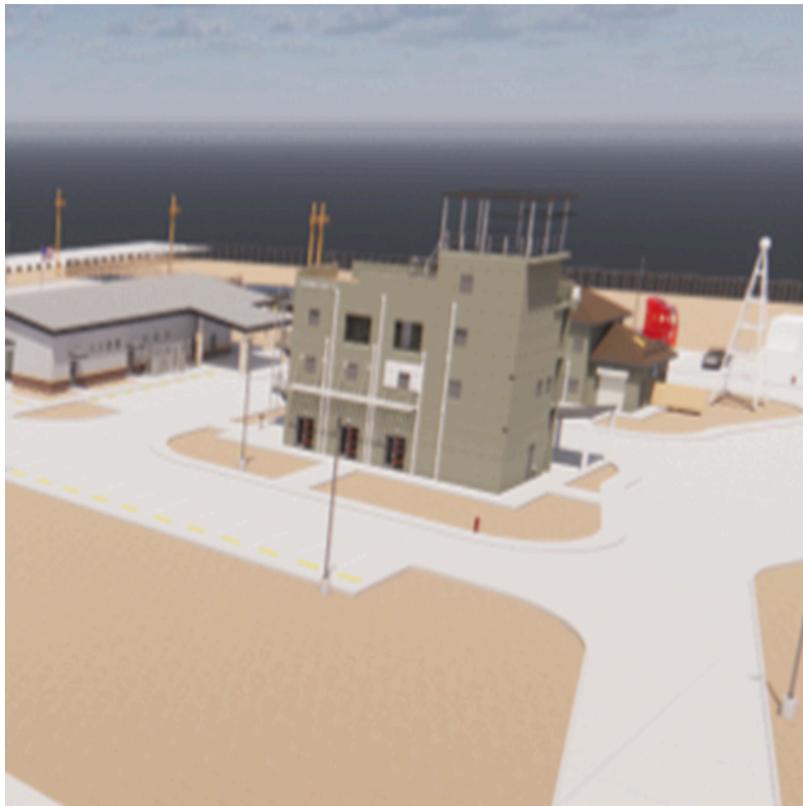
**We look forward to seeing you at the grand openings!**



# STATION 4



**Coming June 2026 - Station 4** will operate as a cutting-edge **Training Center & ESD Station** equipped with Fire Training Towers, diverse Live Fire Training Props, a Vehicle Extrication area, EMS Simulation Lab, Cadaver Lab, and a 100-person Classroom, while also providing quarters for both an Engine and Medic Companies.



## AIR MEDICAL MEMBERSHIP



For the third consecutive year, **ESD 2**, in collaboration with our partners at **Reeves Regional Health** and the **Town of Pecos City**, has secured an **Air Medical Membership** through the **AirMedCare Network**. This membership provides vital air medical transportation for any medically necessary transport to all residents and transient workers in Reeves County. Transport coverage extends from Reeves, Pecos, Ward, Jeff Davis, and Culberson Counties for all members **AT NO COST!**

**No enrollment is necessary!**

## LOOK AHEAD TO 2025

### *A few items we are aiming for in 2025:*

#### **Volunteer Program**

We will soon launch our Volunteer Program inviting community members to serve as Emergency Responders and in other Essential Volunteer Roles. This initiative aims to bolster our emergency response capabilities and foster community resilience.

#### **Partnerships**

We will continue to collaborate with community partners and neighboring departments to enrich resilience in our community and across West Texas.

#### **Data Driven Operations**

To enhance operational safety and efficiency, we will seek ways to better leverage incident data to discern patterns and allocate resources more effectively.

#### **Training & Specialized Response Capabilities**

Aligning with the industrial growth in Reeves County is essential. We will continue to develop high-level response teams for special hazards. To enhance our team's expertise, we will strengthen our knowledge, skills, and abilities through a combination of internal and external training opportunities. This approach will provide access to specialized knowledge and fresh perspectives, fostering innovation and adaptability within our organization.

#### **Disaster Response Initiatives**

We will strengthen our own capabilities by participating in State-requested deployments through the Emergency Medical Task Force (EMTF) and the Texas Interstate Fire Mutual Aid System (TIFMAS). These deployments will provide world-class training and experience for our responders to effectively handle local and large-scale all-hazards incidents.

#### **Community Risk Reduction and Prevention**

As part of our strategic outlook, we will continue to expand prevention efforts through public schools and other public avenues. Our goal here is to establish a Community Risk Reduction (CRR) program that systematically addresses the top risks in Reeves County.

#### **Fully Implement Staffing Plans**

As construction on our new stations nears completion, we will soon have the capacity to fully implement our staffing plan by hiring the additional responders originally planned for the Districts. This expansion will enhance our ability to provide more effective and timely emergency responses, ensuring improved service for the communities we serve.

#### **Strategic Planning**

In 2025, the Districts will mark their first five years of service. This year, our staff and Commissioners will begin charting the course for the next five years, ensuring a sustainable and resilient future. With a focus on growth, innovation, and excellence, we remain committed to exceeding the evolving needs of our community.

***Prepared for today, building for tomorrow—protecting our community with strength, dedication, and vision.***



# JOB OPPORTUNITIES

**INTERESTED IN JOINING OUR TEAM?**



**CHECK IN HERE TO SEE IF WE'RE HIRING!**

***THANKS FOR TAKING THE TIME TO GET TO  
KNOW US!***



***Stay safe, stay prepared, and remember—our doors are  
always open! Visit your local ESD station anytime to  
meet our team, ask questions, or just say hello. We  
look forward to seeing you soon!***